

ISO 14001 Environmental, ISO 9001 Quality & IATF16949 Automotive Policies

Definitions

References to "we" "Company" and "our" shall mean Hosiden Besson Ltd.

We are fully committed to continual improvement to enhance our Environmental and Quality performance, through constant review, to provide an effectively controlled business management system. This Policy Statement is applicable to all areas of our business and has been implemented to meet the requirements of the ISO 14001, ISO 9001 & IATF16949 It is our policy to:-

- Prevent pollution and protect the environment in all aspects of our business and in particular to significant aspects of our operations.
- Recycle / reuse materials where practical & minimise the environmental impact, for the life cycle (including disposal) of all products, plant, equipment and other physical assets under our control.
- Comply as a minimum with all applicable statutory, regulatory and legislation regulations and relevant
 codes of practice always (compliance obligations), where no laws, regulations or codes of practice exist,
 we will develop our own standards to allow best practicable and financially viable business option whilst
 considering public, local, and interested parties.
- To establish and maintain a Business Management System which satisfies the requirements of ISO 14001, ISO 9001, IATF16949 and any other customers specific requirements.
- Ensure compliance with statutory and regulatory requirements including those of Atex directive 2014/34/EU and IEC 80079-34
- To consistently provide products and services in a manner which will satisfy the client's requirements.
- To, 'where practicable' monitor/measure GHG emissions/carbon footprint, energy efficiency and embrace renewable energy where possible, also water quality and consumption shall be monitored and our COSHH management system will be reviewed periodically for suitability.
- To implement appropriate actions to address any risks and opportunities associated with internal / external issues, and to meet the needs and expectation of interested parties.
- To ensure all Company personnel are fully competent to carry out their assigned task.
- To strive to continually improve our services provided to customers, through the use of this Policy, objectives, performance evaluation including audit results, corrective actions at management review.
- To provide a framework for establishing and reviewing objectives at strategic and operational levels within the Company, these will be measured and reported upon at the management review meetings at least annually (Refer to QM10.1).
- Maintain documented information as objective evidence to demonstrate compliance with our Business Management System.
- We will employ specialists (where necessary) to assist with environmental and quality matters. We will ensure that we adhere to our policies and programmes, and address resulting actions identified through it.
- We have included within our system measures to control abnormal and emergency situations.
- We will consult and communicate our policy with our customers and their representative's, our subcontractors and suppliers and all persons working for or on behalf of our Company, to promote quality and environmental awareness.
- All our employees have been briefed and are aware of our business management system and understand their contribution.

The senior management team are fully committed to the above and actively encourage a similar commitment by personnel at all levels of the company.

Managing Director

Date:- 14/04/2023

Date: 14/04/2023



APPROVAL

The signatures below certify that this policy has been reviewed and accepted and demonstrates that the signatories are aware of all the requirements contained herein and are committed to ensuring their provision.

Name		Sign	Position	Date
Prepared by	Jonathan Grout	Jonathan Grout	Production Engineer	14/04/2023
Reviewed by	Frank Welch	Frank Welch	Quality Engineer	14/04/2023
Approved by	Donna Vye	Donna Vye	Managing Director	14/04/2023

AMENDMENT RECORD

This policy is reviewed to ensure its continuing relevance to the systems and processes that it describes.

Page No.	Context	Revision	Date
N/A	Previous format document (QP20).	N/A	05/11/2019
N/A	New format document.	1	05/11/2019
N/A	Updated to cover Quality, Environmental and Automotive standards.	2	21/05/2020
1	Added a line to include compliance with Atex explosive requirements.	3	21/07/2020
N/A	Document reviewed at the October 2021 management review meeting and still found to be suitable and effective, document has been resigned (ECN 9484).	4	24/11/2021
1	Added Medical Standard 13485	5	27/04/2022
1	Remove medical standard ISO 13485 (ECN: 10022)	6	14/04/2023

COMPANY PROPRIETARY INFORMATION

The electronic version of this document is the latest revision. It is the responsibility of the individual to ensure that any paper material is the current revision. The printed version of this policy is uncontrolled, except when provided with a document reference number and revision in the field below:

Document Ref.					
Uncontrolled Copy	✓	Controlled Copy		Date	

Doc No: QP 5.2 Date: 14/04/2023